



STATE HEALTH SOCIETY, BIHAR



Advertisement No.- 07/2024

Applications are invited for the post of recruitment of Community Health Officer (on contractual basis) at Health & Wellness Centre (Health Sub Centres) under National Health Mission.

State Health Society, Bihar invites online applications from candidates for the post of 'Community Health Officer' (on contractual basis) under National Health Mission. This post is meant to lead the primary care provider team consisting of female health workers, male health workers, ASHA's etc at Health Sub-Centres-Health & Wellness Centres (HSC-HWCs) for implementation of Public health programmes, enable Comprehensive Primary Health Care service delivery, including disease prevention and health promotion.

Remuneration: Each Community Health Officer (CHO) is entitled to a remuneration (honorarium) of Rs. 40,000/- per month. Of this Rs. 32,000/- per month is admissible as fixed remuneration and remaining Rs. 8,000/- per month is to be paid as Performance Linked Payment, calculated on basis of various decided health indices.

Eligibility criteria for applying for the post of CHO is as follows:-

Name of the Post	Community Health Officer (CHO)						
Category wise total no. of seats as per current reservation policy of Govt. of Bihar*	CATEGORYWISE RESERVATION				HORIZONTAL RESERVATION		Reservation under various categories is as per prevailing reservation rules of Govt. of Bihar
	CATEGORY	OPEN	FEMALE	TOTAL	FF	PwBD	
	UR	736	243	979	49	VI -24 DD -24 OH -25 MD -25	
	EWS	159	86	245			
	SC	1106	137	1243			
	ST	47	8	55			
	EBC	1016	154	1170			
	BC	537	103	640			
	WBC	-	-	168			
	Total			4500			
<i>(UR – Unreserved, EWS – Economically Weaker Section, SC- Scheduled Caste, ST – Scheduled Tribe, EBC – Extremely Backward Class, BC – Backward Class, PwBD – Person with Benchmark Disability, FF- Grandson/Granddaughter of Freedom Fighter)</i>							
* Category wise vacancy is as per current reservation policy effective under Government of Bihar. Final Selection of the Candidates will be depend upon the final Order of Hon'ble Supreme Court of India, New Delhi in SLP (C) No. – 14086/2024 and related cases filed against CWJC no. 16760/2023 by the State Government.							
Eligibility Criteria	Essential Qualifications:						
	B.Sc. (Nursing) with successful completion of six months integrated curriculum of Certificate in Community Health (CCH) from an Indian Nursing Council/ State Nursing Council recognized Institute or University from academic year 2020 onwards**.						
	OR						
	Post Basic B.Sc. (Nursing) with successful completion of six months Integrated curriculum of Certificate Course in Community Health (CCH) from an Indian Nursing Council/ State Nursing Council recognized Institute or University from academic year 2020 onwards**.						
** Note: For clarification purpose, the academic year referred for integration of Middle Level Health Provider (MLHP) means the students who have undergone 4 th year B.Sc. Nursing and 2 nd year Post B.Sc. Nursing in the year 2019-2020 or onwards and have passed the course successfully.							
OR							
B.Sc. (Nursing) / Post Basic B.Sc. (Nursing) / General Nurse and Midwifery (GNM) passed candidates who have completed Certificate Course in Community Health (CCH) through IGNOU/ other State Public Health/ Medical Universities as per curriculum of Ministry of Health & Family Welfare, Govt of India (specified for eligibility of CHOs by Ministry of Health & Family Welfare, GOI).							



Important Note:

1. State Health Society, Bihar reserves the right to change the number of positions or vacancies or cancel any or all the positions mentioned in this advertisement without assigning any reason.
2. **Candidates who have previously been posted and worked as CHO under State Health Society, Bihar or are presently working as CHO in the State of Bihar under NHM, are ineligible to apply as per SHSB HR Policy Chapter-2 Clause-5. If at any stage of selection or after selection the applicant is found to have already joined as CHO and Resigned/Left/Discharged/Terminated or is presently working as CHO, then his/her candidature will be rejected immediately and suitable legal action will be taken against that candidate.**
3. Only online applications shall be considered valid. Application received through any other mode/source shall not be considered. Application form with incomplete details shall be rejected. Detailed Terms of Reference (ToR), Qualification/Emoluments, link to online application etc of above positions is available under “**HUMAN RESOURCE>>Advertisement**” section of the society's official website <https://shs.bihar.gov.in/>

Eligible candidates can submit their applications online only at State Health Society, Bihar Website as per the following schedule:

	Activity	Date & Time
1	Online Application & Fee Submission Start Date/ Time	01/11/2024 (10:00 AM)
2	Online Application & Fee Submission End Date/ Time	21/11/2024 (06:00 PM)

4. **Cut-off Date:**
The reference/cut-off date for computation of age, obtaining essential qualification, degree, other certificates etc shall be **01.10.2024**.

5. **Application Fee:**

- a. Application fee in INR will be applicable as detailed below:

Category	Male	Female
UR/EWS/BC/EBC	500	250
SC/ST (Bihar Domicile)	250	250
PwBD	250	250

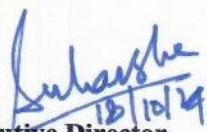
- b. Fee will be accepted through online payment mode only. The candidates have to bear the payment gateway charges if applicable.
6. **Age Limit :**

- a. Maximum Age Limit in Years as on **01.10.2024**:

Category	Male	Female
UR/EWS	42	45
BC/EBC	45	45
SC/ST (Bihar Domicile)	47	47

- b. Minimum Age should be 21 Years.
- c. 10 years relaxation in age will be admissible to Persons with Benchmark Disability.
- d. A maximum of 05 years of age relaxation will be applicable to departmental candidates provided they fulfil the minimum eligibility criteria.

Note: For further details please visit: <https://shs.bihar.gov.in/>


Executive Director,
State Health Society Bihar

Advertisement No. - 07/2024

**Detailed Instruction & Terms of Reference (ToR) for Contractual Appointment of
Community Health Officer (CHO) in State of Bihar**

Background:

We are in process of transforming Sub Health Centers (SHC's), Additional Primary Health Centers (APHC's) and Urban Primary Health Centers (UPHC's) to Health & Wellness Centers (HWC's) under 'AYUSHMAN BHARAT', key National priority. These HWC's at Sub Health Center level are to be led by a Community Health Officer (CHO).

Integrated curriculum of certificate in Community Health was introduced with B.Sc./Post Basic B.Sc. Nursing curriculum to produce candidates of skills and competency to lead the team and provide comprehensive primary healthcare at Sub Health Centre level AB-HWC.

Eligibility Criteria:

Essential Qualifications:

B.Sc. (Nursing) with successful completion of six months' integrated curriculum of Certificate in Community Health (CCH) from an Indian Nursing Council/ State Nursing Council recognized Institute or University from academic year 2020 onwards**.

OR

Post Basic B.Sc. (Nursing) with successful completion of six months' Integrated curriculum of Certificate Course in Community Health (CCH) from an Indian Nursing Council/ State Nursing Council recognized Institute or University from academic year 2020 onwards**.

****Note: For clarification purpose, the academic year referred for integration of Middle Level Health Provider (MLHP) means the students who have undergone 4th year B.Sc. Nursing and 2nd year Post B.Sc. Nursing in the year 2019-2020 or onwards and have passed the course successfully.**

OR

B.Sc. (Nursing) / Post Basic B.Sc. (Nursing) / General Nurse and Midwifery (GNM) passed candidates who have completed Certificate Course in Community Health (CCH) through IGNOU/ other State Public Health/ Medical Universities as per curriculum of Ministry of Health & Family Welfare, Govt of India (specified for eligibility of CHOs by Ministry of Health & Family Welfare, GOI).

IMPORTANT NOTE

- (i) The Institute/University from which the B.Sc. / Post Basic B.Sc. Nursing / GNM course has been completed must be recognized by Indian Nursing Council / Health Department of any State Government/UT/ Bihar Nurses Registration Council (BNRC) / Any State Nursing Council.

AND

The candidate should be registered with Indian Nursing Council / Any State Nursing Council at the time of applying.

- (ii) For Candidates who have successfully completed B.Sc. (Nursing) with Integrated curriculum of Certificate in Community Health for Nurses (CCHN) OR Post Basic B.Sc. (Nursing) course with Integrated curriculum of Certificate in Community Health for Nurses (CCHN) from an Indian Nursing Council/State Council recognized Institute or University from academic year 2020 onwards will have to submit a certificate on Letter Head of concerned College/University under the seal and signature of the Principal/Head of the Institute as per Annexure-1 mandatorily.
- (iii) The shortlisted candidates will have to produce permanent registration from Indian Nursing Council/ any State Nursing Council at the time of document verification.
- (iv) After final selection candidates should provide Permanent registration from Bihar Nurses Registration Council (BNRC), Patna within 90 days of joining as CHO.

- (v) Candidates who are not registered with Bihar Nurses Registration Council (BNRC) but have other State's Nursing Council Registration, will submit an affidavit on Non-Judicial stamp paper of Rs.100/- at the time of joining as CHO at concerned District Health Society (DHS) that S/he will mandatorily submit his/her registration certificate of Bihar Nurses Registration Council (BNRC) within 90 days of joining in their concerned district.
- (vi) Joining of successful Candidates as CHO who are not registered with Bihar Nurses Registration Council (BNRC) and have qualified on the basis of other state nursing council, will be purely provisional. Only after submission of registration certificate of Bihar Nurses Registration Council (BNRC) in concerned DHS, their joining will be considered as CHO from the day of provisional joining.
- (vii) If the candidate fails to produce Bihar Nurses Registration Council (BNRC) registration certificate within 90 days of provisional joining, continuation of his/ her services shall be subject to decision of State Health Society Bihar, (SHSB).
- (viii) Successful candidates shall serve as CHOs at Health Sub Centres with the District Health Society (DHS) for a minimum period of 18 (Eighteen) months from the date of appointment, failing which he/ she shall compensate a recoverable amount equivalent to 06 (Six) months of total remuneration (Honorarium) equivalent to Rs. 2,40,000 (Rupees Two Lakh Forty Thousand only). No claim of transfer shall be entertained during this period of 18 (Eighteen) months.
- (ix) The successful candidates are required to furnish a Surety Bond of Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) at the time of joining as Community Health Officer (CHO) with the respective District Health Society. The bond will be furnished on stamp paper of Rs. 1000/- (One Thousand only) amount stating that the candidate shall serve as CHO for a minimum period of 18 months failing which he will pay the recoverable amount of Rs. 2,40,000/- through Demand Draft drawn in favour of "The Executive Director, State Health Society Bihar" and payable at Patna. If a candidate wishes to leave before the bond period expires, he/ she should deposit the Demand Draft at the respective District Health Society from where it will be forwarded to State Health Society Bihar, Patna for needful. The no objection certificate for leaving the job before expiry of bond period will be issued by State Health Society, Bihar.
- (x) The successful candidates can be posted anywhere in Bihar based on vacancy and requirement of the post. The candidates cannot claim for posting at a particular district in this regard.
- (xi) The State Health Society, Bihar reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- (xii) In case of any doubt/confusion regarding terms and conditions of this advertisement, the decision of Executive Director, SHSB in this regard shall be final.
- (xiii) Court of jurisdiction for any dispute will be restricted to Patna only.

Age Limit and Cut-Off Date

The reference/cut-off date for computation of age, obtaining essential qualification, degree, other certificates etc shall be **01.10.2024**.

- a) **Maximum Age Limit as on 01/10/2024:**

Category	Male	Female
UR/EWS	42	45
BC/EBC	45	45
SC/ST (Bihar Domicile)	47	47

- b) Minimum Age should be 21 Years
- c) 10 years relaxation in age will be admissible to Persons with Benchmark Disability.
- d) A maximum of 05 years of age relaxation will be applicable to departmental candidates provided they fulfill the minimum eligibility criteria.
- e) Vacancy shall be subject to Government Reservation Policy.

Job opportunity:

On being selected, the candidate will be posted at the Health & Wellness Centers (HWC) as Community Health Officer (CHO) to lead the primary care provider team consisting of female health workers (ANM's), male health worker (MPW), ASHA's etc.

Job responsibilities:

Community Health Officers would broadly be expected to carry out public health function, ambulatory care, management and leadership at the Health & Wellness Centers. They would be expected to:

- a) Implement National Programs.
- b) Administration & management at Health & Wellness Centers (or Sub Centers).
- c) Health education and encourage awareness about five expanded range of services (as specified by MoHFW, GOI) RMNCHNA & NCD.
- d) Preventive, Promotive & Curative care.
- e) Identification of 'Danger Signs' and Referral after pre-referral stabilization.
- f) Implement Bio-medical waste disposal guidelines and Infection control policies.
- g) Supervision of health workers for maternal and Child Health, Family Planning and Nutrition related services.

Selection Criteria:

Final Selection will be based on the **marks obtained in Computer Based Test (CBT)** and availability of vacancy as per reservation roster.

Selection of Candidates:

- a) Minimum qualifying marks in CBT will be overall 30%.
- b) Candidates Qualifying the CBT Test will be called in the ratio of 1:2 for document verification (DV) based on marks obtained by Candidates in CBT and vacancy as per reservation roster.
- c) Mere possessing eligibility and/or getting shortlisted for the selection process will not entitle the candidate for selection under advertised post.
- d) Candidates shall have to produce **original certificates** with self attested copies regarding following:
 - (i) Candidate Name, Date of Birth and Father's Name (as per Matriculation Certificate)
 - (ii) Mark sheets and certificates of essential qualification
 - (iii) Two recent passport size colour photograph
 - (iv) Photo identity proof (AADHAR/ Driving License/ Passport/ Voter ID Card).
 - (v) Signed & duly completed format for "Certification from Principal for applying for CHO". (Please complete the attached Annexure 1).
 - (vi) Candidates applying under reserved category should must possess their Caste Certificate/Residential Certificate/Income Certificate/Non-creamy layer certificate/ Disability Certificate etc as applicable issued by competent authority at the time of Application. The same has to be produced at the time of verification of documents for establishing their claim.
 - (vii) Reservation benefits will be admissible only to the candidates who are permanent resident/Domicile of Bihar and have applied under the respective Category in the Online Application.
 - (viii) In case of candidate claiming reservation under EWS category, will have to produce valid document/Certificate enumerated in General Administration Department notification number 2622 dates 26.02.2019 and Letter no. 12123 dated 23.06.2023.
 - (ix) The applicants claiming for reservation under SC/ST category shall have to submit Caste Certificate and Domicile certificate (In case of unmarried/ married female

candidates Caste certificate & Domicile Certificate needs to be issued in the name and permanent address of her father) issued under the signature and seal of competent authority, otherwise they will not get the benefit of reservation.

- (x) In BC & EBC category Caste certificate issued by the competent authority as per the Government of Bihar format needs to be submitted along with Non-Creamy Layer certificate and Domicile certificate (In case of unmarried/ married female candidates Caste certificate & Domicile certificate needs to be issued in the name and permanent address of her father) by the applicants in order to avail benefit of reservation.
 - (xi) For candidates applying under Persons with Benchmark Disability category will have to produce requisite certificate issued from Competent authority, as specified in the Circular reference no. 962 dated 22.01.2021 of General Administrative Department, Bihar.
 - (xii) For candidates applying under Grandson/Granddaughter of Freedom Fighter category will have to produce requisite certificate issued from appropriate authority, as specified under Letter no. 11687 dated 30.08.2016 & 2526 dated 15.02.2016 of General Administrative Department, Bihar.
 - (xiii) 35% posts in each category mentioned above will be horizontally reserved for women candidates as per the order no. 2342 dated 15.02.2016 by General Administration Department, Bihar.
- e) All essential documents will be scrutinized thoroughly at the time of counseling/Document Verification of only shortlisted candidates.

Instructions:

- a) No TA/DA is admissible for attending counseling.
- b) State Health Society, Bihar reserves right to change the number of vacancies or cancel the advertisement without assigning any reason.
- c) Candidates shall successfully serve the District Health Society (DHS) thereafter for a minimum period of 18 (Eighteen) months from the date of appointment, failing which he/she shall compensate the District Health Society (DHS) a recoverable amount equivalent to 06 (Six) months of total Remuneration equivalent to Rs. 2,40,000 (Rupees Two Lakh Forty Thousand Only).
- d) Society's official website- <https://shs.bihar.gov.in/> is preferred mode of communication. It is advisable for candidates to regular visit of official website of State Health Society, Bihar. Selected candidates will be informed only through official website.
- e) If at any stage of recruitment, it is found that candidate does not fulfill the eligibility and he/she has furnished incorrect/ false information/ certificate/ documents or has suppressed any material fact(s), his/her candidature will stand cancelled and appropriate legal action will be undertaken.
- f) The decision of SHSB in any matter related to recruitment at any stage of recruitment process will be final and binding upon the candidate.
- g) Candidates cannot claim for employment regularization in any case.

Emoluments:

Each Community Health Officer (CHO) is entitled to a total remuneration (honorarium) of Rs. 40,000/- per month. Of this Rs. 32,000/- per month is admissible as fixed remuneration and remaining Rs. 8,000/- per month is to be paid as Performance Linked Payment, calculated on basis of various decided health indices.

Agreement:

Selected candidates will enter into a contractual agreement with concerned District Health Society before joining.


Executive Director
State Health Society, Bihar

(Format for Certification from Principal for applying for CHO)

For Candidates who have successfully completed B.Sc. (Nursing) with Integrated curriculum of Certificate in Community Health for Nurses (CCHN) OR Post Basic B.Sc. (Nursing) course with Integrated curriculum of Certificate in Community Health for Nurses (CCHN) from an Indian Nursing Council/State Council recognized Institute or University from academic year 2020 onwards.

College Letter Head

Letter No Dated/...../.....

CERTIFICATE

This is to certify that Mr./Ms./Mrs./.....

Son/Daughter/Wife of having University

enrolment number has completed B.Sc. Nursing/Post

Basic B.Sc. Nursing course with Integration of Middle Level Health Provider

(MLHP) course/Certificate in Community Health, specified by Ministry of

Health and Family Welfare, Govt. of India for qualification of CHO,

Notification no Dated/...../..... of this

University (attached).

*Signature & Name of Principal
with Seal of College*

Note : The aforesaid certification should be issued on concerned Institution Letter Head only. Otherwise, the same will not be considered valid and application liable for rejection.

(On Rs. 1000 Non-Judicial Stamp Paper)

EMPLOYMENT SURETY BOND

THIS DEED OF BOND IS MADE ON DAY OF ,20....

KNOW ALL PERSON BY THESE PRESENT THAT I/WE,
Mr./Mrs./Miss _____,
S/D/W/O Mr/Mrs. _____ Residing
at _____ (hereinafter called the "Candidate") do hereby
bound ourselves and our respective heirs executors and administrators, to the
_____, District Health Society, _____ (make
sure that the employer party is same in the Agreement & this Bond) on demand of
six months' Honorarium in lieu of non-compliance of the Bond Agreement by the
Candidate (joining as "Community Health Officer (CHO)") through integrated course.
Signed and delivered this _____ Day of Month _____, 20.....

Signature _____
(Candidate)

Signature _____
(_____, District Health Society,
_____)

AND WHEREAS on his/her request, the _____ (competent Authority issuing the
joining letter) at District Health Society, _____ has selected the candidate
for the post of Community Health Officer (CHO) having passed/graduating in
B.Sc./Post Basic B.Sc. Nursing curriculum with integrated course in Community
Health as per the terms and conditions stipulated in Annexure-I.

Now the condition of above written bond is that the Candidate shall successfully
serve the District Health Society thereafter for a minimum period of Eighteen months
(hereinafter referred to as the "Bond Period"), whereas if the Candidate shall serve

District Health Society thereafter for a minimum period of Eighteen months, then the above written bond shall lapse otherwise it shall be and remain in full force valid.

That further or in the alternative another condition of the above bond is that if the Candidate commits any breach of his/her undertakings for whatsoever reasons or in case he/she fails to serve the District Health Society for the stipulated Bond Period thereafter, he/she shall compensate the District Health Society a recoverable amount of the six (6) months' Honorarium equivalent to Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only).

Signed on this _____ day of _____ (month), _____ (year) in the presence of the following witnesses:

Witnesses:

1. Signature _____

Name _____

Address _____

Signature _____

(Candidate)

2. Signature _____

Name _____

Address _____

NOW THE CONDITION OF OBLIGATION OF THIS EMPLOYMENT SURETY BOND

1. No Permanent Absorption

- (a) The deployment of the Candidate as Community Health Officer (CHO) will be purely on contractual/conditional basis, and the Candidate will have no right to claim for an appointment on permanent roll in District Health Society or permanent absorption. However, this clause is not applicable to candidates who are already regular employees of District Health Society on permanent roles of the State.
- (b) Contractual/Conditional placement and posting thereof to any Sub-Centre/Health & Wellness Centre within the State, will be at the discretion of the Competent Authority.
- (c) Candidate, upon deployment as Community Health Officer (CHO), may be paid additional honorarium/incentive for the duration of his/her tenure as CHO.

2. Surety Bond

- (a) The Candidate shall sign and submit a Surety Bond in the prescribed format on 1,000/- (Rupees One Thousand only) Non-Judicial Stamp Paper at the time of joining as CHO to serve the District Health Society or at the discretion of the Competent Authority. The Candidate as CHO shall serve any other Clinic/Hospital/Nursing centre, etc. of the State Health Department for a minimum period of eighteen (18) months.

In case the Candidate fails to serve the District Health Society for the stipulated period of eighteen (18) months, the Candidate shall become liable to compensate the District Health Society an amount equivalent to the six (6) months' Honorarium equivalent to 2,40,000/- (Rupees Two Lakh Forty Thousand only).

Further, the Candidate will be required to serve at least a month advance notice while on contractual/conditional employment, and pay compensation amount (Honorarium equivalent to six (6) months) in lieu thereof in addition to fulfilling the obligations stipulated in the employment surety bond/norms of the District Health Society.

- (b) The Candidate shall not be given release during the Bond period or during the operation of the employment surety bond for any employment elsewhere. Candidate shall not apply for employment elsewhere during the bond period thereafter, without the prior permission of the competent authority.

In case, the Candidate has already applied and/or appeared in an interview, etc. before joining the District Health Society, he/she shall not join the new organisation unless the Candidate has fully complied with the terms and conditions of the Surety Bond.

3. General

(a) The Candidate will anytime be subject to the terms and conditions of his/her employment, including the conduct, discipline, etc. and such other rules and administrative orders that may be in force from time to time during the service period.

(b) Candidate's selection is subject to:

(i) Candidate should not be suffering from any medical disability or illness, which is likely to hamper the Candidate's selection, including posting at sub-centres/health & wellness centres. In case it is detected at a later stage that Candidate had concealed any material facts pertaining to medical status of the Candidate, the District Health Society will be forced to cancel the offer of selection.

In case of such evidence coming to light after the Candidate has joined, Candidate's services (contractual/conditional) will be liable for termination without notice at any time and Candidate will accordingly cease to be in the employment (contractual/conditional) of the District Health Society.

(c) The Postings under the District Health Society are transferable. The same reserves the right to post a Candidate at any of its sub-centres/health & wellness centres within the State, if needed.

(d) The offer of selection is liable to be withdrawn at any point before joining and if joined, liable for termination without notice, if competent authority comes across any evidence/knowledge that the qualification, caste/category and/or any other particulars indicated by the Candidate in his/her application/personal resume/other forms/formats submitted to the Competent Authority are not recognized/false/misleading and/or amounts to concealment of any material facts.

(e) Inadvertent omission or commission or mistakes, if any, appearing in the offer of selection are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the District Health Society that may be in force from time to time.

(f) The above terms and conditions are not exhaustive and this offer is subject to the understanding that during period of subsequent service (contractual/conditional), Candidate will be governed by the relevant rules, regulations and administrative orders that are formed from time to time.

(g) Candidate will honour and observe the District Health Society vision, mission and values at all times to maintain high esteem of the same.

4. Legal Matters

Any legal proceeding in respect of any matter of claim or dispute arising out of this offer of selection shall be instituted in the Courts at Patna, Bihar only.

*Candidates are required to put signature at the bottom right side of each page.